UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 10, 2021

BEAM THERAPEUTICS INC.

(Exact name of registrant as specified in its charter)

| (Exact name of registrant as specified in its charter) | | | | | | | |
|--|--|---|---|--|--|--|--|
| Delaware (State or other jurisdiction | | 001-39208 (Commission | 81-5238376 (IRS Employer | | | | |
| | of incorporation) 26 Landsdowne St. Cambridge, MA | File Number) | Identification No.) | | | | |
| | (Address of principal executive offices) | | (Zip Code) | | | | |
| | (Registran | 's telephone number, including area code) | : (857) 327-8775 | | | | |
| | | Not Applicable Former name or former address, if changed since last | report) | | | | |
| | | | <u>.</u> | | | | |
| | k the appropriate box below if the Form 8-K filing is int General Instruction A.2. below): | ended to simultaneously satisfy the filing obl | igation of the registrant under any of the following provisions | | | | |
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | | | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | | | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | | | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | | | | |
| Secui | rities registered pursuant to Section 12(b) of the Act: | | | | | | |
| | Title of each class Common Stock, par value \$0.01 per sha | Trading Symbol(s) are BEAM | Name of each exchange on which registered Nasdaq Global Select Market | | | | |
| | rate by check mark whether the registrant is an emerging e Securities Exchange Act of 1934 (§240.12b-2 of this cl | O 1 0 | ne Securities Act of 1933 (§230.405 of this chapter) or Rule 12b- | | | | |
| Emer | rging growth company ⊠ | | | | | | |
| | emerging growth company, indicate by check mark if th cial accounting standards provided pursuant to Section 1 | | d transition period for complying with any new or revised | | | | |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 10, 2021, the Board of Directors (the "Board") of Beam Therapeutics Inc. (the "Company") appointed Kathleen Walsh as a director of the Company and as a member of the Audit Committee of the Board, effective as of January 10, 2021.

In accordance with the Company's current Non-Employee Director Compensation Policy (the "Policy"), Ms. Walsh will receive an initial grant of an option to purchase shares of the Company's common stock having a grant date fair value, determined in accordance with FASB ASC Topic 718 (or any successor provision), approximately equal to \$770,000. The option will vest as to one-third of the shares subject to the option on the first anniversary of the date of grant and in equal monthly installments as to the remainder of the shares for two years thereafter, subject to Ms. Walsh's continued service on the Board through each applicable vesting date.

In addition, consistent with the Policy, Ms. Walsh will receive cash compensation of \$40,000 per year for her service on the Board and \$7,500 per year for her service as a member of the Audit Committee of the Board. Ms. Walsh will also be eligible to receive annual grants of equity awards pursuant to, and in accordance with, the Policy as in effect from time to time.

In connection with her appointment, Ms. Walsh will enter into a standard indemnification agreement in the form previously approved by the Board.

SIGNATURES

| Pursuant to the requirements of the Se | curities Exchange Act of 1934, | the registrant has duly | caused this report to b | e signed on its behalf | by the undersigned |
|--|--------------------------------|-------------------------|-------------------------|------------------------|--------------------|
| hereunto duly authorized. | | | | | |

| Date: January 11, 2021 | By: | /s/ John Evans | | |
|------------------------|-----|-------------------------|--|--|
| | | John Evans | | |
| | | Chief Executive Officer | | |

BEAM THERAPEUTICS INC.